RENK

RENK Group AG

2025 Annual General Meeting

Information in accordance with Table 3 of the Implementing Regulation (EU) 2018/1212

This overview contains the information pursuant to Table 3 of the Implementing Regulation (EU) 2018/1212. Detailed information, in particular regarding the agenda, the resolutions proposed by the Management Board and the Supervisory Board, the requirements for participation, the exercise of voting rights by means of postal voting, the exercise of voting rights by means of proxies and the individual shareholder rights can be found in the notice convening the General Meeting, which has been published in the German Federal Gazette (*Bundesanzeiger*) and is also available on the Company's website at www.renk.com/agm.

A.	**Specification of the message**	
1.	Unique identifier of the event	GMETR3NK25BS
2.	Type of message	Convocation of the General Meeting In the format required by the Implementing Regulation: NEWM
B.	**Specification of the issuer**	
1.	ISIN	DE000RENK730
2.	Name of issuer	RENK Group AG
C.	**Specification of the meeting**	
1.	Date of the General Meeting	4 June 2025 In the format required by the Implementing Regulation: 20250604
2.	Time of the General Meeting	10.00 hrs CEST In the format required by the Implementing Regulation: 8.00 hrs UTC
3.	Type of General Meeting	Virtual Annual General Meeting In the format required by the Implementing Regulation: GMET

4.	Location of the General Meeting	a) URL to the online service for following the General Meeting in audio and video format and exercising shareholder rights: www.renk.com/agm-service b) Location within the meaning of the German Stock Corporation Act (*Aktiengesetz – AktG*): Messe Augsburg, Hall 1 (Schwabenhalle), Am Messezentrum 5, 86159 Augsburg The physical presence of the shareholders or their proxies (with the exception of the proxies appointed by the Company) at the location of the General Meeting within the meaning of the German Stock Corporation Act is ruled out.
5.	Record Date	13 May 2025 In the format required by the Implementing Regulation: 20250513
6.	Uniform Resource Locator (URL)	www.renk.com/agm
D.	**Participation in the General Meeting – Following the video and audio broadcast**	
1.	Method of participation by shareholder	Following the video and audio broadcast (this does not in itself constitute participation (*Teilnahme*) within the meaning of the German Stock Corporation Act or the exercise of voting rights) In the format required by the Implementing Regulation: OT (also: PX)
2.	Issuer deadline for the notification of participation	Timely registration for the General Meeting and timely provision of proof of shareholding: 28 May 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250528, 22.00 hrs UTC
3.	Issuer deadline for voting	n/a
D.	**Participation in the General Meeting – Virtual participation by exercising the right to speak**	
1.	Method of participation by shareholder	Virtual participation by exercising the right to speak (also available for authorised third parties) In the format required by the Implementing Regulation: VI (also: PX)

2.	Issuer deadline for the notification of participation	Timely registration for the General Meeting and timely provision of proof of shareholding: 28 May 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250528, 22.00 hrs UTC
3.	Issuer deadline for voting	n/a
D.	**Participation in the General Meeting – Voting by means of postal voting**	
1.	Method of participation by shareholder	Voting by means of postal voting (also available for authorised third parties) (this does not in itself constitute participation within the meaning of the German Stock Corporation Act) In the format required by the Implementing Regulation: EV (also: PX)
2.	Issuer deadline for the notification of participation	Timely registration for the General Meeting and timely provision of proof of shareholding: 28 May 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250528, 22.00 hrs UTC
3.	Issuer deadline for voting	Depending on the means of communication: a) By post or email: 3 June 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250603, 22.00 hrs UTC b) Using the password-protected online service, which will still be available for this purpose on the day of the virtual General Meeting until the time voting is closed by the chairman of the meeting.
D.	**Participation in the General Meeting – Granting proxy and issuing instructions to the Company's proxies**	
1.	Method of participation by shareholder	Granting proxy and issuing instructions to the Company's proxies (also available for authorised third parties) In the format required by the Implementing Regulation: PX

2.	Issuer deadline for the notification of participation	Timely registration for the General Meeting and timely provision of proof of shareholding: 28 May 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250528, 22.00 hrs UTC
3.	Issuer deadline for voting	Depending on the means of communication: a) By post or email: 3 June 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250603, 22.00 hrs UTC b) Using the password-protected online service, which will also be available for this purpose on the day of the virtual General Meeting up until the beginning of the voting.
E.	**Agenda – Agenda item 1**	
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Presentation of the annual financial statements, the consolidated financial statements, the combined management report for RENK Group AG and the Group as well as the report of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	n/a
5.	Alternative voting options	n/a
E.	**Agenda – Agenda item 2**	
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Appropriation of profits
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB

E.	**Agenda –** **Agenda item 3**	
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Formal approval of the acts of the Management Board members
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	**Agenda –** **Agenda item 4**	
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Formal approval of the acts of the Supervisory Board members
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	**Agenda –** **Agenda item 5a**	
1.	Unique identifier of the agenda item	5a
2.	Title of the agenda item	Election of the auditor (*Abschlussprüfer*) and the Group auditor for 2025 financial year and the auditor of the semi-annual financial report as at 30 June 2025
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV

5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	**Agenda –** **Agenda item 5b**	
1.	Unique identifier of the agenda item	5b
2.	Title of the agenda item	Election of the auditor of the (Group) sustainability report
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	**Agenda –** **Agenda item 6**	
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Approval of the remuneration report
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm
4.	Vote	Advisory vote In the format required by the Implementing Regulation: AV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
E.	**Agenda –** **Agenda item 7**	
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Approval of the conclusion of a domination and profit and loss transfer agreement between RENK Group AG and RENK GmbH
3.	Uniform Resource Locator (URL) of the materials	www.renk.com/agm

4.	Vote	Binding vote In the format required by the Implementing Regulation: BV
5.	Alternative voting options	Vote in favour, vote against, abstention In the format required by the Implementing Regulation: VF, VA, AB
F.	**Specification of the deadlines regarding the exercise of other shareholders rights – Requests for additions to the agenda**	
1.	Object of the deadline	Requests for additions to the agenda pursuant to section 122 para. 2 of the German Stock Corporation Act
2.	Applicable issuer deadline	4 May 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250504, 22.00 hrs UTC
F.	**Specification of the deadlines regarding the exercise of other shareholders rights – Shareholders' counter-motions**	
1.	Object of the deadline	Presentation of counter-motions pursuant to section 126 para. 1 of the German Stock Corporation Act
2.	Applicable issuer deadline	20 May 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250520, 22.00 hrs UTC
F.	**Specification of the deadlines regarding the exercise of other shareholders rights – Shareholders' election proposals**	
1.	Object of the deadline	Submission of election proposals pursuant to section 127 of the German Stock Corporation Act
2.	Applicable issuer deadline	20 May 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250520, 22.00 hrs UTC
F.	**Specification of the deadlines regarding the exercise of other shareholders rights – Statements prior to the General Meeting**	
1.	Object of the deadline	Submission of statements prior to the General Meeting pursuant to section 130a paras. 1 and 2 of the German Stock Corporation Act
2.	Applicable issuer deadline	29 May 2025, 24.00 hrs CEST In the format required by the Implementing Regulation: 20250529, 22.00 hrs UTC
F.	**Specification of the deadlines regarding the exercise of other shareholders rights – Right to speak at the General Meeting**	
1.	Object of the deadline	Right to speak at the General Meeting

2.	Applicable issuer deadline	4 June 2025, during the General Meeting in accordance with the instructions of the chairman of the meeting In the format required by the Implementing Regulation: 20250604, during the General Meeting in accordance with the instructions of the chairman of the General Meeting
F.	**Specification of the deadlines regarding the exercise of other shareholders rights – Right to present motions at the General Meeting**	
1.	Object of the deadline	Right to present motions at the General Meeting
2.	Applicable issuer deadline	4 June 2025, during the General Meeting in accordance with the instructions of the chairman of the meeting In the format required by the Implementing Regulation: 20250604, during the General Meeting in accordance with the instructions of the chairman of the General Meeting
F.	**Specification of the deadlines regarding the exercise of other shareholders rights – Right to request information at the General Meeting**	
1.	Object of the deadline	Requests for information pursuant to section 131 para. 1 of the German Stock Corporation Act
2.	Applicable issuer deadline	4 June 2025, during the General Meeting in accordance with the instructions of the chairman of the General Meeting In the format required by the Implementing Regulation: 20250604, during the General Meeting in accordance with the instructions of the chairman of the General Meeting
F.	**Specification of the deadlines regarding the exercise of other shareholders rights – Right to object at the General Meeting**	
1.	Object of the deadline	Objection to resolutions passed at the General Meeting
2.	Applicable issuer deadline	4 June 2025, from the beginning of the General Meeting (10.00 hrs CEST) until its closure by the chairman of the General Meeting In the format required by the Implementing Regulation: 20250604, from the beginning of the General Meeting (8.00 hrs UTC) until its closure by the chairman of the General Meeting

CEST = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable

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